

# The Code of Ethics of The International Emergency Management Society (TIEMS)

Version 1.0

## 1. Preamble

- 1.1. The Code of Ethics contained herein shall be considered to be principles of ethics. These principles are intended to aid members individually and collectively in maintaining a high level of professional conduct.
- 1.2. The Ethics Committee will build documentation of opinion (interpretive briefs or ramifications of intent) relating to specific ethical statements enumerated herein.
- 1.3. Opinions may be generated in response to specific cases brought before the Ethics Committee.
- 1.4. Amplification and/or clarification of the ethical principles may be generated by the Ethics Committee in response to a request submitted by a member.
- 1.5. Persons with concerns about ethical matters involving members of TIEMS should contact the President of TIEMS.

## 2. Section 1—Commitment to the Individual

In fulfilling obligations to the individual, the member:

- 2.1. Shall encourage independent action in an individual's pursuit of learning and shall provide access to varying points of view.
- 2.2. Shall protect the individual rights of access to materials of varying points of view.
- 2.3. Shall guarantee to each individual the opportunity to participate in any appropriate program.
- 2.4. Shall conduct professional business so as to protect the privacy and maintain the personal integrity of the individual.
- 2.5. Shall follow sound professional procedures for evaluation and selection of materials, equipment, and furniture/carts used to create educational work areas.

- 2.6. Shall make reasonable efforts to protect the individual from conditions harmful to health and safety, including harmful conditions caused by technology itself.
- 2.7. Shall promote current and sound professional practices in the use of technology in the areas of applications of TIEMS.
- 2.8. Shall in the design and selection of any educational program or media seek to avoid content that reinforces or promotes gender, ethnic, racial, or religious stereotypes. Shall seek to encourage the development of programs and media that emphasize the diversity of our society as a multicultural community.
- 2.9. Shall refrain from any behavior that would be judged to be discriminatory, harassing, insensitive, or offensive and, thus, is in conflict with valuing and promoting each individual's integrity, rights, and opportunity within a diverse profession and society.

**3. Section 2 - Commitment to Society**

In fulfilling obligations to the Society, the member:

- 3.1. Shall honestly represent the institution or organization with which that person is affiliated, and shall take adequate precautions to distinguish between personal and institutional or organizational views.
- 3.2. Shall represent accurately and truthfully the facts concerning matters in direct and indirect public expressions.
- 3.3. Shall not use institutional or Society privileges for private gain.
- 3.4. Subordinate own interests to those of TIEMS when acting on behalf and in representation thereof and not use corporate assets in their own benefit, except with due transparency, prior authorization from the relevant corporate body and in exchange for consideration deemed appropriate on the market.
- 3.5. Immediately notify the administrative body as to any event or situation which would represent or could give rise to a conflict between the interests of TIEMS and the individual interests of the director or manager, and abstain from intervening in the resolution.
- 3.6. Shall accept no gratuities, gifts, or favors that might impair or appear to impair professional judgment, or offer any favor, service, or thing of value to obtain special advantage.
- 3.7. Shall engage in fair and equitable practices with those rendering service to the profession.
- 3.8. Shall promote positive and minimize negative environmental impacts of technologies used by TIEMS.

#### **4. Section 3 - Commitment to the Profession**

In fulfilling obligations to the Society, the member:

- 4.1. Shall accord just and equitable treatment to all members of the profession in terms of professional rights and responsibilities, including being actively committed to providing opportunities for culturally and intellectually diverse points of view in publications and conferences.
- 4.2. Shall not use coercive means or promise special treatment in order to influence professional decisions of colleagues.
- 4.3. Shall avoid commercial exploitation of the person's membership in the Society.
- 4.4. Shall strive continually to improve professional knowledge and skill and to make available to patrons and colleagues the benefit of that person's professional attainments.
- 4.5. Shall present honestly personal professional qualifications and the professional qualifications and evaluations of colleagues, including giving accurate credit to those whose work and ideas are associated with publishing in any form
- 4.6. Shall conduct professional business through proper channels.
- 4.7. Shall delegate assigned tasks to qualified personnel. Qualified personnel are those who have appropriate training or credentials and/or who can demonstrate competency in performing the task.
- 4.8. Shall inform users of the stipulations and interpretations of the copyright law and other laws affecting the profession and encourage compliance.
- 4.9. Shall observe all laws relating to or affecting the profession; shall report, without hesitation, illegal or unethical conduct of fellow members of the profession to the TIEMS Ethics Committee; shall participate in professional inquiry when requested by the Society.
- 4.10. Shall conduct research using professionally accepted guidelines and procedures, especially as they apply to protecting participants from harm.
- 4.11. Any attempt to deceive public opinion or its representatives is strictly forbidden. Any form of blackmail, corruption or exertion of undue influence, especially in relation to the information media, is forbidden.